#### **Accenture Strategy & Consulting**

Accenture Strategy & Consulting combines analytics-based insights with expertise and experience to connect the end-to-end capabilities needed to drive growth. We work with the world's leading organizations to help them envision and execute end-to-end transformation at speed and scale. Our expertise helps our clients in the following areas:

- Bold strategic vision
- Talent
- Finance
- Marketing, sales and service
- Supply chain and operations
- Technology strategy and advisory
- Data and Al-powered transformation
- Continuous innovation

#### **Accenture Technology**

By establishing the transformation foundation and digital core through enterprise cloudification, Accenture facilitates the development of applications, builds business security support, and engages in active technology innovation with eco-partners, addressing companies' most complex and critical challenges. Our expertise helps our clients in the following areas:

- Data &AI
- Cloud
- Application management
- · Infrastructure management
- Platform services (SAP/Oracle/Workday)
- Technology innovation
- Software engineering
- Security

#### **Accenture Song**

Accenture Song accelerates growth and value for our clients through sustained customer relevance. With strong client relationships and deep industry expertise, we help our clients operate at the speed of life through the unlimited potential of imagination, technology, and intelligence. Our capabilities span ideation to execution:

- · Design & digital products
- Marketing

- Commerce
- Customer service

#### **Accenture Operations**

Here you will rethink the way people work and businesses perform by harnessing the power of rich data for decision-making, innovative technology, and advanced machine intelligence. It's about creating 360° value for all stakeholders, delivering excellent customer experiences and attracting and retaining talent.

#### **About Accenture**

Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale. We are a talent- and innovation-led company with approximately 750,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. We are uniquely able to deliver tangible outcomes because of our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song. These capabilities, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities. Visit us at https://www.accenture.com.







Campus Portal

LinkedIn

Facebook

#### **Apply Now!**



Application Deadline: Nov 17, 2024

## accenture

Accenture 2025 Campus Recruitment

# Work at the heart of **change**



# Accenture Analyst Accelerator Program (AAP)

To accelerate your growth in Accenture, our graduate jobs are fully supported by the Accenture Analyst Accelerator Program (AAP). It is a well-designed systematic and personalized development program for our graduate recruits, which aims to cultivate well-rounded talent and future leaders across our service groups in Strategy & Consulting, Technology Services and Song.

#### What roles do we offer?

Our AAP program offers 6 dedicated career tracks tailored to match your career interests for your optimal growth. We will help you discover your passion, leverage your strengths, and cultivate your unique career development.

#### **Strategy Analyst**

#### Strategy & Consulting

Our consultant applies deep functional and industry expertise to define and answer strategic business questions. We develop recommendations for growth opportunities, high-performance operating models, and solutions for business, technology, workforce, and operational challenges.

#### **Management Consulting Analyst**

We help client analyze it's current state and design new business processes and solutions leveraging established methods, tools, and assets. We are a group of problem solvers that help client by implementing programs and interventions that prepare the organization for change.

#### **Software Engineering Analyst**

#### Technology

We design, develop, and test custom software solutions, translating system requirements into detailed specifications. Our team creates integration approaches and provides primary support for application installations, ensuring our solutions meet programming standards and interface specifications for optimal performance.

#### **Business Analyst**

We assist at any stage of business and technology transformation projects, leveraging our expertise to identify scope, define requirements, and create specifications. We develop proof of concepts, provide estimates, design solutions, and support implementation and change efforts throughout the process.

#### **Experience Transformation Analyst**

#### Song

We translate strategy into actionable solutions for long-term success. Our team defines organizational and customer adoption requirements, develops "to-be" functionalities and workflows, and establishes a change management programs to effectively launch experience transformation solutions.

#### **Digital Marketing Strategy Analyst**

We leverage competitive insights to tackle brand and customer challenges. Our team drives customer-centricity through audience segmentation and research, develops digital marketing content plans, and promotes the adoption of emerging trends to enhance campaign planning and customer relationship marketing.

#### **Personalized Training**

#### **Dream For The Future - Take Your First Steps.**

AAP will help you develop a consulting mindset, think creatively about how to design and optimize customer experience, and learn about how to use cutting-edge technologies. Join us for a 2-year learning journey!



#### 1. Ramp-up (0-6 months)

Expand your mindset and start your new career in consulting. Here you will learn fundamental consulting methodology and network, and build relationships in the Accenture family.



#### 2. Widen Your Horizon (6-12 months)

Learn from expert-led talks and discover your future area of expertise. During this stage, you will learn and build your skills in line with our customized learning roadmap.



#### 3. Find Your Focus (12-18 months)

Discover what motivates you and make it your priority. During stage three of AAP, you will learn about Accenture's new capabilities.



#### 4. Build Your Proficiency (18-24 months)

Embrace intelligent curiosity and strengthen your expertise. Accenture's intelligent adaptive learning platform will recommend the best courses for your specialization.



### **Apply Now!**

## Accenture AAP 2025 Campus Recruitment Process

#### **Application Submission**

#### **Online Assessment**

#### **Group Interview**

#### **Leadership Interview**

#### Offer

#### **Onboard**



**Online Application Begins Here**